

PVSC Financial Disclosure

Management and excluded (non-bargaining unit) position salary ranges for the fiscal year of April 1, 2015 to March 31, 2016 are as follows:

Position	Number of Incumbents	Minimum	Maximum
Chief Executive Officer	1	\$132,268	\$185,414
Vice President	4	\$93,242	\$121,214
Chief Information Officer			
Senior Manager, Commercial	6	\$84,190	\$109,446
Senior Manager, Valuation Services			
Senior Advisor, Municipal Client Relations			
Legal Counsel			
Manager, Commercial	7	\$78,795	\$102,433
Senior Specialist Valuation & Appeals			
Senior Manager, Shared Services			
Manager, IT/IM			
Manager, Business Integration			
Manager, Finance			
Manager, Internal Audit and Compliance			
Area Manager	6	\$73,223	\$95,190
Manager, Critical Analysis Secretariat			
Program Manager			
Assistant Area Manager	5	\$66,158	\$86,005
Sr. Advisor, Human Resources			
Sr. Advisor, Learning & Organizational Development			
Senior Operations Planning & Support Officer			
Manager, Client Service	1	\$60,389	\$78,505
Strategy & Planning Analyst	1	\$57,473	\$74,715
Communication Advisor/Projects	4	\$51,020	\$66,325
Executive Coordinator			
Financial Services Officer			
Human Resources Officer			
Total Incumbents (will fluctuate with vacancies during the year)	35		

Positions within PVSC that are not outlined above are included in the Nova Scotia Government & General Employees Union (NSGEU) and are subject to bargaining for salary ranges. The table below outlines the positions, the number of incumbents and salary ranges as negotiated between the PVSC and the NSGEU. The salary range is for the fiscal year for 2015/16.

Position	Number of Incumbents	Minimum	Maximum
Casual Employees (Students)*	6	\$16.37/hr	\$17.62/hr
Client Service Representative (CL14)	5	\$36,191	\$39,850
Operations Support Assistants (CL14)	9	\$36,191	\$39,850
Secretary II (CL18)	3	\$39,850	\$44,586
Valuation Support Assistant (CL20)	3	\$42,218	\$46,955
Team Lead (CL 22)	2	\$45,771	\$50,625
Field Assessor (TE19)	21	\$45,825	\$53,804
Research & Statistical Officer 1A (PR 7)	1	\$47,445	\$58,171
Computer Services Officer 2B (PR 9)	1	\$51,440	\$62,800
Operations Planning & Support Officer (PR11)	1	\$55,857	\$67,847
Residential Assessor (PR11)	20	\$55,857	\$67,847
Computer Services Officer 2 (PR11)	2	\$55,857	\$67,847
Internal Audit & Compliance Specialist (PR11)	1	\$55,857	\$67,847
Commercial Assessor (PR13)	12	\$60,487	\$73,527
GIS Analyst (PR13)	1	\$60,487	\$73,527
Valuation & Appeals Officer (PR13)	1	\$60,487	\$73,527
Operations Project Coordinator (PR 13)	2	\$60,487	\$73,527
Computer Services Officer 3 (PR14)	3	\$62,800	\$76,471
Valuation Analyst (PR15)	3	\$65,322	\$79,626
Residential Supervisor (PR15)	1	\$65,322	\$79,626
Senior Commercial Assessors (PR17)	6	\$73,527	\$86,357
Computer Services Officer 4 (PR17)	1	\$73,527	\$86,357
Total Incumbents (will fluctuate with vacancies during the year)	105		

*The PVSC hires students as casual employees for the Provincial Assessment Inspection Program during summer months; and from time to time for other areas such as research, co-op work terms, etc.