

## PVSC Financial Disclosure

Management and excluded (non-bargaining unit) position salary ranges for the fiscal year of April 1, 2014 to March 31, 2015 are as follows:

Position	Number of Incumbents	Minimum	Maximum
Chief Executive Officer	1	\$129,675	\$180,414
Vice President	4	\$91,413	\$118,837
Chief Information Officer			
Chief Strategy Officer			
Area Manager, Commercial and Residential Operations	6	\$82,539	\$107,300
Senior Manager, Commercial			
Senior Manager, Residential			
Senior Advisor, Municipal Client Relations			
Legal Counsel			
Senior Specialist, Commercial	6	\$77,250	\$100,424
Senior Specialist Valuation & Appeals			
Manager Operations Planning & Support			
Manager, Finance			
Manager, Internal Audit and Compliance			
Area Manager	6	\$71,787	\$93,324
Manager, Inquiry Services			
Manager, IM Services			
Manager, IT Services			
Program Manager			
Assistant Area Manager	6	\$64,861	\$84,319
Sr. Advisor, Human Resources			
Sr. Advisor, Learning & Organizational Development			
Senior Operations Planning & Support Officer			
Strategy & Planning Analyst	1	\$57,473	\$74,715
Executive Coordinator	3	\$50,019	\$65,025
Financial Services Officer			
Human Resources Officer			
Communications Coordinator	1	\$38,906	\$50,577
Total Incumbents (will fluctuate with vacancies during the year)	<b>34</b>		

Positions within PVSC that are not outlined above are included in the Nova Scotia Government & General Employees Union (NSGEU) and are subject to bargaining for salary ranges. The table below outlines the positions, the number of incumbents and salary ranges as negotiated between the PVSC and the NSGEU. The salary range is for the fiscal year for 2014/15.

Position	Number of Incumbents	Minimum	Maximum
Casual Employees (Students)*	6	\$16.04/hr	\$16.04/hr
Client Service Representative (CL14)	3	\$35,482	\$39,068
Operations Support Assistants (CL14)	11	\$35,482	\$39,068
Secretary II (CL18)	3	\$39,068	\$43,712
Computer Services Officer 2A (PR 7)	1	\$46,515	\$57,030
Research & Statistical Officer 1B (PR 7)	1	\$46,515	\$57,030
Valuation Support Assistant (CL20)	3	\$41,390	\$46,034
Field Assessor (TE19)	24	\$44,926	\$52,749
Operations Planning & Support Officer (PR11)	1	\$54,762	\$66,516

Residential Assessor (PR11)	21	\$54,762	\$66,516
Computer Services Officer 2 (PR11)	1	\$54,762	\$66,516
Internal Audit & Compliance Specialist (PR11)	1	\$54,762	\$66,516
Commercial Assessor (PR13)	5	\$59,301	\$72,086
Dev Residential/Commercial Assessor (PR13)	4	\$59,301	\$72,086
GIS Analyst (PR13)	1	\$59,301	\$72,086
Valuation & Appeals Officer (PR13)	1	\$59,301	\$72,086
Operations Project Coordinator (PR 13)	2	\$59,301	\$72,086
Computer Services Officer 3 (PR14)	4	\$61,569	\$74,972
Residential Analyst (PR15)	3	\$64,041	\$78,064
Residential Supervisor (PR15)	1	\$64,041	\$78,064
Senior Commercial Assessors (PR17)	6	\$72,086	\$84,664
Computer Services Officer 4 (PR17)	1	\$72,086	\$84,664
Total Incumbents (will fluctuate with vacancies during the year)	<b>104</b>		

\*The PVSC hires students as casual employees for the Provincial Assessment Inspection Program during summer months; and from time to time for other areas such as research, co-op work terms, etc.