

## PVSC Financial Disclosure

Management and excluded (non-bargaining unit) position salary ranges for the fiscal year of April 1, 2013 to March 31, 2014 are as follows:

Position	Number of Incumbents	Minimum	Maximum
Chief Executive Officer	1	\$127,132.21	\$175,413.83
Vice President	4	\$89,620.97	\$116,507.26
Chief Information Officer			
Chief Strategy Officer			
Senior Manager, Valuation	7	\$80,920.41	\$105,196.54
Senior Manager, Commercial			
Senior Advisor, Municipal Client Relations			
Senior Operations Consultant			
Area Manager, Commercial & Residential			
Legal Counsel			
Senior Specialist Valuation & Appeals	4	\$75,734.83	\$98,455.28
Manager Operations Planning & Support			
Manager, Finance			
Manager, Internal Audit and Compliance			
Area Manager	7	\$70,379.89	\$91,493.86
Manager, Inquiry Services			
Manager, IM Services			
Manager, IT Services			
Program Manager			
Assistant Area Manager	3	\$63,588.80	\$82,665.44
Senior Operations Planning & Support Officer			
Organizational Effectiveness Consultant	1	\$56,346.17	\$73,250.02
Executive Coordinator	3	\$49,038.44	\$63,749.97
Pay & Benefits Specialist			
Communications Advisor			
Business Analyst	1	\$44,934.55	\$58,414.91
Corporate Services Analyst	2	\$41,405.67	\$53,827.37
Financial Services Officer			
Total Incumbents (will fluctuate with vacancies during the year)	<b>33</b>		

Positions within PVSC that are not outlined above are included in the Nova Scotia Government & General Employees Union (NSGEU) and are subject to bargaining for salary ranges. The table below outlines the positions, the number of incumbents and salary ranges as negotiated between the PVSC and the NSGEU. The salary range is for the fiscal year for 2013/14.

Position	Number of Incumbents	Minimum	Maximum
Casual Employees (Students)*	9	\$15.73/hr	\$17.73/hr
Client Service Representative (CL14)	3	\$34,786.07	\$38,302.18
Operations Support Assistants (CL14)	11	\$34,786.07	\$38,302.18
Secretary II (CL18)	3	\$38,302.18	\$42,854.93
Computer Services Officer 1 (PR 4)	1	\$40,344.04	\$49,442.11
Research & Statistical Officer 1A (PR 7)	2	\$45,602.64	\$55,912.17
Valuation Support Assistant (CL20)	3	\$40,578.84	\$45,131.31
Field Assessor (TE19)	25	\$44,045.25	\$51,714.77
Operations Planning & Support Officers (PR11)	1	\$53,688.07	\$65,212.20

Residential Assessor (PR11)	20	\$53,688.07	\$65,212.20
Computer Services Officer 2 (PR11)	2	\$53,688.07	\$65,212.20
Internal Audit & Compliance Specialist (PR11)	1	\$53,688.07	\$65,212.20
Commercial Assessor (PR13)	8	\$58,138.27	\$70,672.19
GIS Analyst (PR13)	1	\$58,138.27	\$70,672.19
Valuation & Appeals Officer (PR13)	1	\$58,138.27	\$70,672.19
Operations Project Coordinator (PR 13)	2	\$58,138.27	\$70,672.19
Computer Services Officer 3 (PR14)	4	\$60,361.51	\$73,501.59
Valuation Analyst (PR15)	5	\$62,785.57	\$76,533.81
Residential Supervisor (PR15)	2	\$62,785.57	\$76,533.81
Senior Commercial Assessors (PR17)	8	\$70,672.19	\$83,003.58
Computer Services Officer 4 (PR17)	1	\$70,672.19	\$83,003.58
Total Incumbents (will fluctuate with vacancies during the year)	<b>113</b>		

\*The PVSC hires students as casual employees for the Provincial Assessment Inspection Program during summer months; and from time to time for other areas such as research, co-op work terms, etc.