

PVSC Financial Disclosure

Management and excluded (non-union) position salary ranges for the 2011 – 2012 fiscal year are as follows:

Position	Number of Incumbents	Minimum	Maximum
Chief Executive Officer	1	\$122,195.60	\$165,344.36
Vice President	3	\$86,140.88	\$122,195.60
Senior Manager, Residential Senior Manager, Commercial Area Manager, Commercial & Residential Senior Manager, Operations Effectiveness Legal Counsel	6	\$ 77,778.17	\$101,111.63
Senior Specialist Residential Senior Specialist Valuation & Appeals Senior Advisor, Municipal Client Relations Manager Operations Planning & Support Manager, IT/IM Manager, Human Resources Manager, Finance Manager, Internal Audit and Compliance	8	\$72,793.95	\$94,632.41
Area Managers Manager, Inquiry Services	5	\$ 67,646.95	\$87,941.04
Senior Policy Analyst	2	\$63,141.71	\$82,084.23
Assistant Area Manager	1	\$61,119.57	\$79,455.44
Manager, Operations Support	1	\$55,789.75	\$72,526.67
Organizational Effectiveness Consultant	1	\$54,158.18	\$70,405.63
Executive Coordinator Pay & Benefits Specialist Communications Advisor	3	\$47,134.22	\$61,274.48
Corporate Services Analyst	1	\$39,797.84	\$51,737.19
Corporate Services Support Assistant	1	\$29,218.59	\$37,984.16
Total Incumbents (will fluctuate with vacancies during the year)	33		

Positions within PVSC that are not outlined above are included in the Nova Scotia Government & General Employees Union (NSGEU) and are subject to bargaining for salary ranges. The table below outlines the positions, the number of incumbents and salary ranges as negotiated between the PVSC and the NSGEU. The salary range is for the fiscal year for 2011/12.

Position	Number of Incumbents	Minimum	Maximum
Casual employees (students)*	7	\$13.00/hr	\$21.00/hr
Records Clerk (CL 13)	1	\$ 32,331.72	\$35,193.11
Client Service Representative (CL14)	3	\$ 32,941.17	\$ 36,270.80
Operations Support Assistants (CL14)	11	\$ 32,941.17	\$ 36,270.80

Receptionist (Head Office) (CL14)	1	\$ 32,941.17	\$ 36,270.80
Secretary II (CL18)	3	\$36,270.80	\$ 40,582.09
Research & Statistical Officer 1A (PR 4)	2	\$ 38,204.40	\$ 46,819.91
Valuation Support Assistant (CL20)	3	\$ 38,426.72	\$ 42,737.74
Field Assessor (TE19)	30	\$ 41,709.28	\$ 48,972.04
Operations Planning & Support Officers (PR11)	3	\$ 50,840.69	\$ 61,753.63
Residential Assessor (PR11)	21	\$ 50,840.69	\$ 61,753.63
Computer Services Officer 2 (PR11)	3	\$ 50,840.69	\$ 61,753.63
Quality Assurance Specialist (PR11)	1	\$ 50,840.69	\$ 61,753.63
Internal Audit & Compliance Specialist (PR11)	1	\$ 50,840.69	\$ 61,753.63
Commercial Assessor (PR13)	7	\$ 55,054.87	\$ 66,924.04
GIS Analyst (PR13)	1	\$ 55,054.87	\$ 66,924.04
Valuation & Appeals Officer (PR13)	1	\$ 55,054.87	\$ 66,924.04
Computer Services Officer 3 (PR14)	3	\$ 57,160.20	\$ 69,603.38
Valuation Analyst (PR15)	6	\$ 59,455.70	\$ 72,474.78
Residential Supervisor (PR15)	2	\$ 59,455.70	\$72,474.78
Project Managers (PR17)	2	\$ 66,924.04	\$ 78,601.43
Sr Ops Planning & Support Officer (PR 17)	1	\$ 66,924.04	\$ 78,601.43
Facilities & Administration Manager (PR17)	1	\$ 66,924.04	\$ 78,601.43
Senior Commercial Assessors (PR17)	7	\$ 66,924.04	\$ 78,601.43
Total Incumbents (will fluctuate with vacancies during the year)	122		

*The PVSC hires students as casual employees for the Provincial Assessment Inspection Program during summer months; and from time to time for other areas such as research, co-op work terms, etc.