PVSC Financial Disclosure

Management and excluded (non-bargaining unit) position salary ranges for the 2025-26 fiscal year. All figures are as of March 31, 2026.

Classification	Number of Incumbents	Minimum	Maximum
CP4	2	$57,231.27	$67,330.90
Accounting Assistant			
Legal Assistant			
CP5	3	$66,960.58	$78,777.15
Communications Advisor			
Human Resources Coordinator			
Human Resources Administrator			
CP6	2	$78,343.88	$92,169.27
Operations Coordinator			
Executive Coordinator			
CP7	4	$88,528.58	$104,151.27
Senior Advisor, Learning and Organizational Development			
Assistant Manager, IT			
Senior Communications Advisor			
Subject Matter Expert			
CP8	16	$99,152.34	$116,649.81
Human Resource Manager			
Senior Corporate Strategist			
Corporate Controller			
Senior Specialist, Valuation & Appeals			
Assistant Director, Operations			
Director Residential Appeals and Special Projects			
Municipal Account Manager			
Legal Counsel			
Manager Project Management Office			
Data and Analytics Operations Advisor			

Contact Centre Manager			
CP9	3	$114,025.19	$134,147.29
Director of Operations			
Data and Analytics Program Manager			
Director of Valuation Standards			
CP10	1	$125,427.72	$147,562.02
Senior Director of Operations Modernization			
CP11	3	$135,662.25	$159,602.64
Chief Data Scientist			
Director, Commercial Valuation Standards & Portfolio Relations			
Director of Assessment			
CP12	6	$148,890.24	$175,165.48
Vice President Strategy & Corporate Services			
Vice President Innovation & Business Transformation			
Vice President Technology & Cyber Security			
Vice President Operations			
Director of Operations, Growth and Development			
Vice President Corporate Affairs & Culture			
CP13	1	$172,331.38	$186,117.88
Vice President Legal Services			
Chief Executive Officer	1	$290,000	$310,000

PVSC Financial Disclosure

Positions within the PVSC that are not outlined above are included in the Nova Scotia Government and General Employees Union (NSGEU) and are subject to bargaining for salary ranges. The table below outlines the positions; number of incumbents and salary ranges as negotiated between the PVSC and the NSGEU. The salary range is for the 2025-26 fiscal year.

Position	Number of Incumbents	Minimum	Maximum
Casual Employees*	1		
Assessor 1, 2 & 3 (Pay Grade 7, 11 & 14)	49	$56,707.94	$91,401.08
Computer Services Officer 2 (Pay Grade 7, 9 & 11)	3	$56,707.94	$81,092.98
Computer Services Officer 3 (Pay Grade 14)	4	$75,061.06	$91,401.08
Computer Services Officer 4 (Pay Grade 17)	1	$87,882.77	$103,217.29
Field Assessor (Pay Grade 7)	9	$56,707.94	$69,528.08
Planning & Development Officer 2 (Pay Grade 11 & 13)	3	$66,762.64	$87,882.77
Research & Statistical Officer 1 (Pay Grade 4 & 7)	1	$50,168.94	$69,528.08
Research & Statistical Officer 3 (Pay Grade 13)	4	$72,296.41	$87,882.77
Senior Commercial Assessor (Pay Grade 17)	2	$87,882.77	$103,217.29
Service Representatives (Pay Grade 1)	10	$44,892.78	$54,444.60
Team Lead (Pay Grade 4)	5	$50,168.94	$61,482.54
Valuation Support (Pay Grade 6)	3	$54,444.60	$66,762.64
Total Incumbents (subject to fluctuations with vacancies during the year)	**95**		

*The PVSC hires casual employees from time to time for research, co-op work terms, etc.