

## PVSC Financial Disclosure

Management and excluded (non-bargaining unit) position salary ranges for the 2024-25 fiscal year. All figures are as of March 31, 2025

| Position                                                       | Number of Incumbents | Minimum   | Maximum   |
|----------------------------------------------------------------|----------------------|-----------|-----------|
| <b>Chief Executive Officer</b>                                 | 1                    | \$280,000 | \$310,000 |
| <b>Executive III</b>                                           |                      | \$147,416 | \$173,431 |
| Corporate Legal Counsel                                        | 1                    |           |           |
| VP Innovation & Technology                                     | 1                    |           |           |
| VP People & Culture                                            | 1                    |           |           |
| VP Stakeholder Relations & Communications                      | 1                    |           |           |
| VP Strategy & Corporate Development                            | 1                    |           |           |
| Director of Operations Growth & Development                    | 1                    |           |           |
| VP Operations                                                  | 1                    |           |           |
| <b>Executive II</b>                                            |                      | \$134,319 | \$158,022 |
| Chief Data Scientist                                           | 1                    |           |           |
| Director, Commercial Valuation Standards & Portfolio Relations | 1                    |           |           |
| Director of Assessment                                         | 1                    |           |           |
| <b>Manager III</b>                                             |                      | \$112,896 | \$132,819 |
| Director of Valuation Standards                                | 1                    |           |           |
| Director of Operations                                         | 1                    |           |           |
| Data & Analytics Program Manager                               | 1                    |           |           |
| <b>Professional Senior Specialist/Manager II</b>               |                      | \$98,171  | \$115,495 |
| Human Resources Manager                                        | 1                    |           |           |
| Corporate Controller                                           | 1                    |           |           |
| Contact Centre Manager                                         | 1                    |           |           |
| Senior Specialist, Valuation & Appeals                         | 1                    |           |           |
| Assistant Director, Operations                                 | 6                    |           |           |
| Director, Residential Appeals & Special Projects               | 1                    |           |           |
| Municipal Account Manager                                      | 1                    |           |           |

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|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|----------|-----------|
| <b>Professional Specialist/Manager I</b><br>Senior Advisor, Learning and Organizational Development<br>Assistant Manager, IT<br>Senior Communications Advisor<br>Subject Matter Expert | 1<br>1<br>1<br>3 | \$87,652 | \$103,120 |
| <b>Professional Senior/Technical Specialist/Supervisor III</b><br>Executive Coordinator<br>Operations Coordinator                                                                      | 1<br>1           | \$77,568 | \$91,257  |
| <b>Administrative Specialist/Professional Full Working/Technical Senior/Supervisor II/Manager Entry</b><br>Communications Advisor<br>Human Resources Administrator                     | 2<br>1           | \$66,298 | \$77,997  |
| <b>Administrative Senior/Supervisor I/Professional Developmental/Technical Full</b><br>Legal Assistant<br>Human Resources Coordinator                                                  | 1<br>1           | \$56,665 | \$66,664  |
| Total Incumbents (subject to fluctuations with vacancies during the year)                                                                                                              | 39               |          |           |

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Positions within the PVSC that are not outlined above are included in the Nova Scotia Government and General Employees Union (NSGEU) and are subject to bargaining for salary ranges. The table below outlines the positions; number of incumbents and salary ranges as negotiated between the PVSC and the NSGEU. The salary range is for the 2024-25 fiscal year.

| Position                                                                  | Number of Incumbents | Minimum  | Maximum   |
|---------------------------------------------------------------------------|----------------------|----------|-----------|
| Service Representative (1)                                                | 11                   | \$44,448 | \$53,906  |
| Team Lead (4)                                                             | 3                    | \$49,672 | \$60,874  |
| Valuation Support (6)                                                     | 3                    | \$53,906 | \$66,102  |
| Assessor 1 (7)                                                            | 20                   | \$56,147 | \$68,840  |
| Field Assessor (7)                                                        | 9                    |          |           |
| Research & Statistical Officer 1B (7)                                     | 1                    |          |           |
| Computer Services Officer 2B (9)                                          | 2                    | \$60,874 | \$74,318  |
| Assessor 2 (11)                                                           | 9                    | \$66,102 | \$80,290  |
| Computer Services Officer 2C (11)                                         | 1                    |          |           |
| Planning & Development Officer 2B (13)                                    | 3                    | \$71,581 | \$87,013  |
| Research & Statistical Officer 3 (13)                                     | 4                    |          |           |
| Assessor 3 (14)                                                           | 19                   | \$74,318 | \$90,496  |
| Computer Services Officer 3 (14)                                          | 4                    |          |           |
| Computer Services Officer 4 (17)                                          | 1                    | \$87,013 | \$102,195 |
| Senior Commercial Assessors (17)                                          | 2                    |          |           |
| Casual Employees*                                                         | 1                    |          |           |
| Total Incumbents (subject to fluctuations with vacancies during the year) | 93                   |          |           |

\*The PVSC hires casual employees from time to time for research, co-op work terms, etc.