

PVSC Financial Disclosure

Management and excluded (non-bargaining unit) position salary ranges for the fiscal year of April 1, 2016 to March 31, 2017 are as follows:

Position	Number of Incumbents	Minimum	Maximum
Chief Executive Officer	1	\$148,751	\$190,414
Vice President	5	\$115,205	\$135,535
Senior Corporate Counsel			
Senior Manager, IT	1	\$106,514	\$125,310
Senior Manager, Commercial	6	\$96,831	\$113,918
Senior Manager, Valuation Services			
Senior Advisor, Municipal Client Relations			
Senior Advisor, Engagement & Public Relations			
Manager, Organizational Growth			
Manager, Critical Analysis Secretariat			
Manager, Commercial Valuation	9	\$84,200	\$99,059
Senior Specialist Valuation & Appeals			
Manager, Finance			
Area Manager			
Manager, Internal Audit and Compliance			
Assistant Manager	11	\$75,179	\$88,446
Manager, Business Integration			
Sr. Advisor, Human Resources			
Sr. Advisor, Learning & Organizational Development			
Senior Audit Specialist			
Program Manager			
Financial Services Officer			
Stakeholder Relations Advisor			
Policy Research & Development Analyst			
Manager, Client Service			
Senior Operations Planning & Support Officer	1	\$67,150	\$87,295
Executive Coordinator	2	\$66,530	\$78,270
Human Resources Officer			
Communications Coordinator	1	\$56,863	\$66,898
Corporate Assistant	1	\$48,601	\$57,178
Total Incumbents (will fluctuate with vacancies during the year)	38		

Positions within PVSC that are not outlined above are included in the Nova Scotia Government & General Employees Union (NSGEU) and are subject to bargaining for salary ranges. The table below outlines the positions, the number of incumbents and salary ranges as negotiated between the PVSC and the NSGEU. The salary range is for the fiscal year for 2016/17.

Position	Number of Incumbents	Minimum	Maximum
Casual Employees (Students)*	4	\$16.61/hr	\$17.89/hr
Client Service Representative (CL14)	4	\$36,734	\$40,447
Operations Support Assistants (CL14)	10	\$36,734	\$40,447
Secretary II (CL18)	2	\$40,447	\$45,255
Valuation Support Assistant (CL20)	3	\$42,852	\$47,659
Team Lead (CL 22)	2	\$46,457	\$51,384

Field Assessor (TE19)	15	\$46,512	\$54,611
Research & Statistical Officer 1A (PR 7)	1	\$48,157	\$59,044
Operations Planning & Support Officer (PR11)	1	\$56,695	\$68,864
Assessor 1, 2 & 3 (PR7, PR11, PR13, PR14)	38	\$48,157	\$77,618
Computer Services Officer 2 (PR11)	2	\$56,695	\$68,864
Internal Audit & Compliance Specialist (PR11)	1	\$56,695	\$68,864
GIS Analyst (PR13)	1	\$61,394	\$74,630
Operations Project Coordinator (PR 13)	2	\$61,394	\$74,630
Computer Services Officer 3 (PR14)	3	\$63,742	\$77,618
Valuation Analyst (PR15)	1	\$66,302	\$80,820
Senior Commercial Assessors (PR17)	6	\$74,630	\$87,652
Computer Services Officer 4 (PR17)	2	\$74,630	\$87,652
Total Incumbents (will fluctuate with vacancies during the year)	98		

*The PVSC hires students as casual employees for the Property Inspection Program during summer months; and from time to time for other areas such as research, co-op work terms, etc.