

## PVSC Financial Disclosure

Management and excluded (non-bargaining unit) position salary ranges for the 2017-18 fiscal year. All figures are as of March 31, 2018.

Position	Number of Incumbents	Minimum	Maximum
Chief Executive Officer	1	\$170,000	\$245,000
Vice President Senior Corporate Legal Counsel	4	\$116,932	\$137,568
Senior Manager, Service and Technology Senior Advisor, Client Relations	1 1	\$108,111	\$127,189
Senior Advisor, Data Analysis Senior Advisor, Municipal Client Relations Senior Commercial Manager	1 1 1	\$98,282	\$115,627
Area Manager Manager, Shared and Internal Services Manager, Finance Manager, Internal Audit and Compliance Manager, MRA Manager, Commercial Valuation Senior Specialist, Valuation and Appeals Senior Advisor, Commercial	2 1 1 1 1 1 1 2	\$85,463	\$100,545
Assistant Manager, IT Manager, Commercial Valuation (A) Area Manager (A) Senior Operations Planning and Support Officer Program Manager Stakeholder Relations Advisor Manager, Client Service Manager, Business Excellence Senior Audit Specialist Senior Advisor, Learning and Development	1 1 2 1 1 1 1 1 1 1	\$76,306	\$89,772
Executive Coordinator	1	\$67,527	\$79,444
Communications Advisor Human Resources Administrator	1 1	\$57,716	\$67,901
Corporate Services Assistant Legal Assistant	1 1	\$49,329	\$58,035
Total Incumbents (subject to fluctuations with vacancies during the year)	36		

(A) Signifies an employee working in an "Acting" capacity

Positions within the PVSC that are not outlined above are included in the Nova Scotia Government & General Employees Union (NSGEU) and are subject to bargaining for salary ranges. The table below outlines the positions, the number of incumbents and salary ranges as negotiated between the PVSC and the NSGEU. The salary range is for the 2017-18 fiscal year.

Position	Number of Incumbents	Minimum	Maximum
Casual Employees (Students)*	2	16.96/hr	18.18/hr
Client Service Representatives (CL18)	13	\$41,054	\$45,933
Secretary II (CL18)	1	\$41,054	\$45,933
Valuation Support Assistant (CL20)	3	\$43,494	\$48,373
Team Lead (CL 22)	2	\$47,154	\$52,155
Field Assessor (TE19)	9	\$47,209	\$55,430
Research & Statistical Officer 1A (PR 7)	3	\$48,879	\$59,929

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Operations Planning & Support Officer (PR11)	1	\$57,545	\$69,897
Assessor 1, 2 & 3 (PR7, PR11, PR13, PR14)	48	\$48,879	\$78,782
Computer Services Officer 2 (PR11)	1	\$57,545	\$69,897
Internal Audit & Compliance Specialist (PR11)	1	\$57,545	\$69,897
GIS Analyst (PR13)	1	\$62,315	\$75,749
Operations Project Coordinator (PR 13)	2	\$62,315	\$75,749
Computer Services Officer 3 (PR14)	4	\$64,698	\$78,782
Valuation Analyst (PR15)	1	\$67,296	\$82,032
Senior Commercial Assessors (PR17)	4	\$75,749	\$88,967
Computer Services Officer 4 (PR17)	1	\$75,749	\$88,967
Total Incumbents (subject to fluctuations with vacancies during the year)	97		

\*The PVSC hires students as casual employees from time to time for research, co-op work terms, etc.