

PVSC Financial Disclosure

Management and excluded (non-bargaining unit) position salary ranges for the 2022-23 fiscal year. All figures are as of March 31, 2023

Position	Number of Incumbents	Minimum	Maximum
Chief Executive Officer	1	\$280,000	\$300,000
Executive III		\$141,692	\$166,697
Vice President - /Assets/People & Culture/Innovation & Tech/Stakeholder Relations & Communication	4		
Director of Assessment	1		
Corporate Legal Counsel	1		
Executive I		\$119,364	\$140,428
Senior Advisor, Client Services & Municipal Relations	1		
Senior Manager, Decision Support	1		
Chief Data Scientist	1		
Director, Residential Valuation	1		
Director Commercial	1	\$108,512	\$127,662
Director, Assessment Standards	1		
Senior Specialist, Valuation & Appeals	1	\$94,359	\$111,010
Assistant Director, Commercial	1		
Assistant Director, Residential	4		
Municipal Account Manager	1		
Assistant Manager, IT	1	\$84,248	\$99,116
Senior Operations Planning and Support Officer	1		
Program Manager	1		
Human Resource Manager	1		
Subject Matter Expert, Residential Valuation & Defense	3		
Senior Advisor, Learning & Dev	1		
Senior Advisor, Communications	1		
Corporate Controller	1		
Executive Coordinator	1	\$74,556	\$87,713
Advisor, Organizational Dev	1	\$63,723	\$74,968
Human Resources Administrator	1		
Communications Advisor	1		
Legal Assistant	1	\$54,464	\$64,076
Total Incumbents (subject to fluctuations with vacancies during the year)	35		

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Positions within the PVSC that are not outlined above are included in the Nova Scotia Government and General Employees Union (NSGEU) and are subject to bargaining for salary ranges. The table below outlines the positions, the number of incumbents and salary ranges as negotiated between the PVSC and the NSGEU. The salary range is for the 2020-21 fiscal year.

Position	Number of Incumbents	Minimum	Maximum
Casual Employees	1	\$20.00	\$23.00/hr
Client Service Representatives (CL18)	9	\$44,438	\$49,720
Valuation Support Assistant (CL20)	3	\$47,079	\$52,361
Team Lead (CL 22)	3	\$51,041	\$56,177
Field Assessor (TE19)	9	\$51,101	\$59,999
Research & Statistical Officer 1A (PR 7)	1	\$52,908	\$64,869
Computer Services Officer (PR7)	1	\$52,908	\$64,869
Operations Planning & Support Officer (PR11)	0	\$62,288	\$75,659
Assessor 1, 2 & 3 (PR7, PR11, PR13, PR14)	43	\$52,908	\$85,276
Internal Audit & Compliance Specialist (PR11)	1	\$62,288	\$75,659
GIS Analyst (PR13)	1	\$67,452	\$81,993
Operations Project Coordinator (PR 13)	2	\$67,452	\$81,993
Research & Stats Officer (PR13)	3	\$66,452	\$81,993
Computer Services Officer 3 (PR14)	4	\$70,031	\$85,276
Valuation Analyst (PR15)	1	\$72,843	\$88,794
Technical Lead	0	\$72,843	\$88,794
Senior Commercial Assessors (PR17)	4	\$81,993	\$96,300
Total Incumbents (subject to fluctuations with vacancies during the year)	86		

*The PVSC hires casual employees from time to time for research, co-op work terms, etc.