

PVSC Financial Disclosure

Management and excluded (non-bargaining unit) position salary ranges for the fiscal year of April 1, 2012 to March 31, 2013 are as follows:

Position	Number of Incumbents	Minimum	Maximum
Chief Executive Officer	1	\$124,639.42	\$170,304.69
Vice President	3	\$87,863.70	\$124,639.42
Senior Manager, Valuation Senior Manager, Commercial Senior Manager, Operations Effectiveness Area Manager, Commercial & Residential Legal Counsel	6	\$79,333.74	\$103,133.86
Senior Specialist Valuation & Appeals Senior Advisor, Municipal Client Relations Manager Operations Planning & Support Manager, IT/IM Manager, Finance Manager, Internal Audit and Compliance	6	\$74,249.83	\$96,524.78
Area Manager Manager, Inquiry Services	5	\$68,999.89	\$89,699.86
Assistant Area Manager Senior Operations Planning & Support Officer	2	\$62,341.96	\$81,044.55
Organizational Effectiveness Consultant	1	\$55,241.34	\$71,813.75
Executive Coordinator Pay & Benefits Specialist Communications Advisor	3	\$48,076.90	\$62,499.97
Corporate Services Analyst Financial Services Officer	2	\$40,593.80	\$52,771.94
Total Incumbents (will fluctuate with vacancies during the year)	29		

Positions within PVSC that are not outlined above are included in the Nova Scotia Government & General Employees Union (NSGEU) and are subject to bargaining for salary ranges. The table below outlines the positions, the number of incumbents and salary ranges as negotiated between the PVSC and the NSGEU. The salary range is for the fiscal year for 2012/13.

Position	Number of Incumbents	Minimum	Maximum
Casual Employees (Students)*	8	\$14.02/hr	\$17.12/hr
Client Service Representative (CL14)	3	\$33,599.99	\$36,996.22
Operations Support Assistants (CL14)	11	\$33,599.99	\$36,996.22
Secretary II (CL18)	3	\$36,996.22	\$41,393.73
Research & Statistical Officer 1A (PR 4)	2	\$38,968.45	\$47,756.31
Valuation Support Assistant (CL20)	3	\$39,195.25	\$43,592.49
Field Assessor (TE19)	24	\$42,543.47	\$49,951.49
Operations Planning & Support Officers (PR 11)	3	\$51,857.50	\$61,753.63
Residential Assessor (PR11)	21	\$51,857.50	\$61,753.63

Computer Services Officer 2 (PR11)	3	\$51,857.50	\$61,753.63
Quality Assurance Specialist (PR11)	1	\$51,857.50	\$61,753.63
Internal Audit & Compliance Specialist (PR11)	1	\$51,857.50	\$61,753.63
Commercial Assessor (PR13)	9	\$56,155.96	\$68,262.52
GIS Analyst (PR13)	1	\$56,155.96	\$68,262.52
Valuation & Appeals Officer (PR13)	1	\$56,155.96	\$68,262.52
Computer Services Officer 3 (PR14)	4	\$58,303.40	\$70,995.45
Valuation Analyst (PR15)	5	\$60,644.81	\$73,924.28
Residential Supervisor (PR15)	2	\$60,644.81	\$73,924.28
Project Managers (PR17)	2	\$68,262.52	\$80,173.46
Senior Commercial Assessors (PR17)	8	\$68,262.52	\$80,173.46
Total Incumbents (will fluctuate with vacancies during the year)	115		

*The PVSC hires students as casual employees for the Provincial Assessment Inspection Program during summer months; and from time to time for other areas such as research, co-op work terms, etc.