Management and excluded (non-bargaining unit) position salary ranges for the 2018-19 fiscal year. All figures are as of March 31, 2019.

| Position | Number of Incumbents | Minimum | Maximum |
| :---: | :---: | :---: | :---: |
| Chief Executive Officer | 1 | \$170,000 | \$245,000 |
| Vice President Senior Corporate Legal Counsel | 4 | \$130,901 | \$154,001 |
| Senior Manager, Service and Technology Project Manager | $\begin{aligned} & 1 \\ & 1 \\ & \hline \end{aligned}$ | \$110,273 | \$129,733 |
| Senior Advisor, BI and Data Analytics <br> Senior Advisor, Municipal Client Relations <br> Senior Manager, Commercial <br> Senior Manager, Residential | $\begin{aligned} & 1 \\ & 1 \\ & 1 \\ & 1 \\ & \hline \end{aligned}$ | \$100,248 | \$117,939 |
| Regional Manager <br> Manager, Shared and Internal Services <br> Manager, Finance <br> Manager, Internal Audit and Compliance <br> Manager, Business Excellence <br> Manager, Commercial Valuation <br> Senior Specialist, Valuation and Appeals <br> Senior Specialist, Commercial <br> Training Lead | $\begin{aligned} & 2 \\ & 1 \\ & 1 \\ & 1 \\ & 1 \\ & 2 \\ & 2 \\ & 2 \\ & 1 \\ & 1 \end{aligned}$ | \$87,172 | \$102,556 |
| Assistant Manager, IT <br> Area Manager (A) <br> Senior Planning and Support Officer <br> Program Manager <br> Stakeholder Relations Advisor <br> Manager, Client Service <br> Senior Audit Specialist <br> Senior Advisor, Learning and Development | $\begin{aligned} & 1 \\ & 1 \\ & 1 \\ & 1 \\ & 1 \\ & 1 \\ & 1 \\ & 1 \end{aligned}$ | \$77,832 | \$91,567 |
| Executive Coordinator Communications Advisor | $\begin{aligned} & 1 \\ & 1 \end{aligned}$ | \$68,878 | \$81,033 |
| Human Resources Administrator | 1 | \$58,870 | \$69,259 |
| Corporate Services Assistant Legal Assistant | $\begin{aligned} & 1 \\ & 1 \end{aligned}$ | \$50,316 | \$59,195 |
| Total Incumbents (subject to fluctuations with vacancies during the year) | 36 |  |  |

(A) Signifies an employee working in an "Acting" capacity

Positions within the PVSC that are not outlined above are included in the Nova Scotia Government and General Employees Union (NSGEU) and are subject to bargaining for salary ranges. The table below outlines the positions, the number of incumbents and salary ranges as negotiated between the PVSC and the NSGEU. The salary range is for the 2018-19 fiscal year.

| Position | Number of <br> Incumbents | Minimum | Maximum |
| :--- | :---: | :---: | :---: |
| Casual Employees (Students)* | 1 | $16.96 / \mathrm{hr}$ | $18.18 / \mathrm{hr}$ |
| Client Service Representatives (CL18) $^{\boldsymbol{c}}$ (CL18) | 12 | $\$ 41,875$ | $\$ 46,852$ |
| Secretary II (Cuport Assistant (CL20) | 1 | $\$ 41,875$ | $\$ 46,852$ |
| Valuation Supp | 3 | $\$ 44,364$ | $\$ 49,341$ |
| Team Lead (CL 22) | 2 | $\$ 48,097$ | $\$ 53,198$ |


| Field Assessor (TE19) | 9 | $\$ 48,153$ | $\$ 56,538$ |
| :--- | :---: | :---: | :---: |
| Research \& Statistical Officer 1A (PR 7) | 3 | $\$ 49,856$ | $\$ 61,127$ |
| Computer Services Officer (PR7) | 1 | $\$ 49,856$ | $\$ 61,127$ |
| Operations Planning \& Support Officer (PR11) | 1 | $\$ 58,696$ | $\$ 71,295$ |
| Assessor 1, 2 \& 3 (PR7, PR11, PR13, PR14) | 47 | $\$ 49,856$ | $\$ 80,358$ |
| Internal Audit \& Compliance Specialist (PR11) | 1 | $\$ 58,696$ | $\$ 71,295$ |
| GIS Analyst (PR13) | 1 | $\$ 63,561$ | $\$ 77,264$ |
| Operations Project Coordinator (PR 13) | 2 | $\$ 63,561$ | $\$ 77,264$ |
| Computer Services Officer 3 (PR14) | 3 | $\$ 65,992$ | $\$ 80,358$ |
| Valuation Analyst (PR15) | 1 | $\$ 68,642$ | $\$ 83,673$ |
| Senior Commercial Assessors (PR17) | 5 | $\$ 77,264$ | $\$ 90,746$ |
| Total Incumbents (subject to fluctuations with <br> vacancies during the year) | 93 |  |  |

*The PVSC hires students as casual employees from time to time for research, co-op work terms, etc.

