Management and excluded (non-bargaining unit) position salary ranges for the 2019-20 fiscal year. All figures are as of March 31, 2020.

| Position | Number of Incumbents | Minimum | Maximum |
| :---: | :---: | :---: | :---: |
| Chief Executive Officer | 1 | \$225,000 | \$240,000 |
| Vice Presidents Senior Corporate Legal Counsel | 3 | \$133,519 | \$157,081 |
| Chief Operating Officer | 1 | \$121,656 | \$143,125 |
| Senior Manager, Service and Technology <br> Project Manager <br> Senior Advisor, BI | $\begin{aligned} & \hline 1 \\ & 1 \\ & 1 \\ & \hline \end{aligned}$ | \$112,478 | \$132,328 |
| Senior Advisor, Municipal Client Relations Senior Manager, Commercial Senior Manager, Residential | 1 1 1 | \$102,253 | \$120,298 |
| Regional Manager <br> Manager, Shared and Internal Services <br> Manager, Internal Audit and Compliance <br> Manager, MRA <br> Senior Advisor, Strategy \& Stakeholder Relations <br> Manager, Commercial Valuation <br> Senior Specialist, Valuation and Appeals <br> Senior Specialist, Commercial <br> Manager, Operational Excellence | $\begin{aligned} & 2 \\ & 1 \\ & 1 \\ & 1 \\ & 1 \\ & 1 \\ & 1 \\ & 2 \\ & 1 \end{aligned}$ | \$88,916 | \$104,607 |
| Communications Advisor <br> Business Consultant <br> Assistant Manager, IT <br> Area Manager (A) <br> Senior Operations Planning and Support Officer <br> Program Manager <br> Stakeholder Relations Advisor <br> Senior Audit Specialist <br> Senior Advisor, Learning and Development | $1$ | \$79,389 | \$93,399 |
| Executive Coordinator | 1 | \$70,255 | \$82,654 |
| Human Resources Administrator Corporate Analyst <br> Communications Coordinator | 1 1 1 | \$60,047 | \$70,644 |
| Corporate Services Assistant Legal Assistant | $\begin{aligned} & 1 \\ & 1 \end{aligned}$ | \$51,322 | \$60,379 |
| Total Incumbents (subject to fluctuations with vacancies during the year) | 37 |  |  |

Positions within the PVSC that are not outlined above are included in the Nova Scotia Government and General Employees Union (NSGEU) and are subject to bargaining for salary ranges. The table below outlines the positions, the number of incumbents and salary ranges as negotiated between the PVSC and the NSGEU. The salary range is for the 2019-20 fiscal year.

| Position | Number of <br> Incumbents | Minimum | Maximum |
| :---: | :---: | :---: | :---: |
| Casual Employees (Students) $^{*}$ | 1 | $\$ 20.00 / \mathrm{hr}$ | $\$ 22.00 / \mathrm{hr}$ |


| Client Service Representatives (CL18) | 12 | $\$ 42,712$ | $\$ 47,789$ |
| :--- | :---: | :---: | :---: |
| Valuation Support Assistant (CL20) | 3 | $\$ 45,251$ | $\$ 50,328$ |
| Team Lead (CL 22) | 2 | $\$ 49,059$ | $\$ 53,996$ |
| Field Assessor (TE19) | 10 | $\$ 49,117$ | $\$ 57,669$ |
| Research \& Statistical Officer 1A (PR 7) | 1 | $\$ 50,853$ | $\$ 62,350$ |
| Computer Services Officer (PR7) | 1 | $\$ 50,853$ | $\$ 62,350$ |
| Operations Planning \& Support Officer (PR11) | 1 | $\$ 59,870$ | $\$ 72,721$ |
| Assessor 1, 2 \& 3 (PR7, PR11, PR13, PR14) | 39 | $\$ 50,853$ | $\$ 81,965$ |
| Internal Audit \& Compliance Specialist (PR11) | 1 | $\$ 59,870$ | $\$ 72,721$ |
| GIS Analyst (PR13) | 1 | $\$ 64,832$ | $\$ 78,810$ |
| Operations Project Coordinator (PR 13) | 2 | $\$ 64,832$ | $\$ 78,810$ |
| Research \& Stats Officer (PR13) | 2 | $\$ 64,832$ | $\$ 78,810$ |
| Computer Services Officer 3 (PR14) | 3 | $\$ 67,312$ | $\$ 81,965$ |
| Valuation Analyst (PR15) | 1 | $\$ 70,015$ | $\$ 85,346$ |
| Technical Lead | 2 | $\$ 70,015$ | $\$ 85,346$ |
| Senior Commercial Assessors (PR17) | 4 | $\$ 78,810$ | $\$ 92,561$ |
| Total Incumbents (subject to fluctuations with <br> vacancies during the year) | 85 |  |  |

*The PVSC hires casual employees from time to time for research, co-op work terms, etc.

